



ORGANIC
INTELLIGENCE

OI Coach Certification Program

Credentials Document

OI Credentials Document

for graduates of the Organic Intelligence® Coach Certification Program

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Letter to the OI Coach ::

Dear graduate,

On behalf of myself and the OI Team, congratulations! By completing this section of your education, you have acquired extensive knowledge, experience, and skill in OI's process of facilitating human Auto-Organization. ***This knowledge, experience, and skill brings appropriate confidence in your client work, minimizes the risk of harm, and maximizes your clients' organic healing and growth.***

Seeing your accomplishment and the organic arising of the OI community are experiences of deep fulfillment which we hope you, too, will savor.

The intention of this document is to provide support for your successful journey as an OI Certified Coach through the Organic Intelligence® (OI™) Trajectory, and detail steps that support and strengthen the OI community.

Ahead, you'll learn:

1. The educational steps that comprise the OI Trajectory.
2. Your next step in the OI Trajectory.
3. Details about the badge, rights, and opportunities you have earned as a graduate of the OICC program.
4. Information on renewal of your OI Coach Badge.
5. Responsibilities applicable to all members, on behalf of all members, of the OI community so that we support and strengthen the empowerment of our collective.

Thank you again for your participation and partnership in co-creating the vision of healing shared in this amazing community of healers.

Warmly,

Steve & the OI Team

1. The OI Trajectory

The OI™ Trajectory reflects the most up-to-date training in the theory and practice of Organic Intelligence®. It represents the alignment of the aims and outcomes of Organic Intelligence treatment for Post-Trauma Growth. Each training level builds sequentially on the previous level, and thus each training contains prerequisites for the next.

The OI Trajectory consists of five major levels, to be completed in sequence:

1. OI Coach Certification program
2. OI HEART Coach program
3. OI HEART Coach–Advanced program
4. OI Specialist program
5. OI Growth Expert program

The foundation of OI coaching is the ongoing refinement in relational attunement.

The first level in the OI Trajectory is an immersion in the OI therapeutic protocols, the **OI™ Coach Certification (OICC)** program. OICC opens the door to work with individuals as an OI Certified Coach in Post-Trauma Growth (PTG). In the 1:1 dyadic exchange, in the attunement context, students hone their OI skills from the foundational OI maps: 1) *Attunement*, 2) *ISOMA*, 3) *Threshold*, 4) *Prosilience*.

OICC is a one-year immersion, including the specially supported experience of the personal integration of PTG (Post-Trauma Growth) in the *End of Trauma Course*. In OICC, the teaching is distributed and reinforced in a way that we have found most assimilable, in small “bites” over time, rather than large “meals”. Experiential and live learning include weekly Practice, Labs and Discussion + Q&A, as well as numerous Demonstration Sessions and Reviews in each module. Didactic materials include daily lessons, reflection questions, daily messages of core concepts, and the OI Glossary.

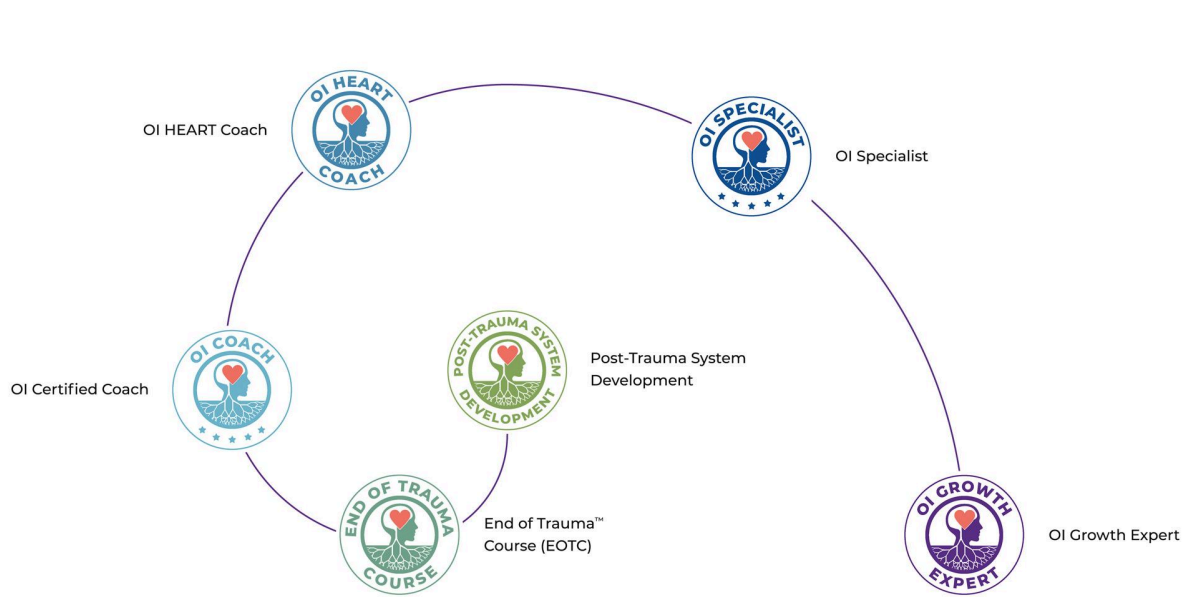
In the second level, the **OI HEART™ (Human Empowerment And Resiliency Training®) Coach** program, there is an important shift in perspective and a widening of contexts. In Level 1: OI Coach Certification Program, coaches are introduced to facilitating human Auto-Organization in the context of a single biological system as it interacts with the environment. In Level 2: OI HEART Coach Program, coaches learn to recognize and work specifically with resonant systems: the interaction of the individuals and their most salient contexts, such as social, developmental, natural, and cosmological. Students also learn in more detail the neuroscience underpinning the OI concepts and strategies.

In the third level, the **OI HEART™ (Human Empowerment And Resiliency Training®) Coach-Advanced** program, coaches broaden the lens of contexts even further. *Image to Archetype*, *1st 30 Seconds & Holographic Blue*, and *Love & Lineage: Intergenerational Trauma Healing* expand the frame of work into skillful work with clients' archetypal, transpersonal, and epigenetic patternings. In particular, skillful work in *Image* is one of the most powerful tools for OI Coaches, for working at all levels and all contexts.

The fourth level, the **OI™ Specialist (OIS)** program, consists of a smorgasbord of advanced courses that include clinical specializations and contemplative practices of inner evolution taught by OI Faculty and other highly qualified OI Coaches. The host of clinical specialties will include topics like trauma, group work, psychedelic-assisted treatment, shame, and work with children and families.

The final level, the **OI™ Growth Expert (OIGE)** program, empowers OI Specialists to advance their OI skills through teaching and course facilitation. This level will consist of mentorship cohorts with Steven Hoskinson in which he will provide advanced practices and theory in personal development, Auto-Organization, and Post-Trauma Growth. Feedback will be provided for participants' presentations, session reviews, and case discussions.

Below is a diagram of the Organic Intelligence® Trajectory:



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OI Trajectory

Completion of each level of the OI Trajectory earns one a distinct badge:

1. **Completion of the OI Coach Certification program** earns one the **OI Certified Coach Badge**. Possession of an active OI Certified Coach Badge grants the right to call oneself an Organic Intelligence® Certified Coach, OI™ Certified Coach (postnominal: OICC), or OI Coach for short.
2. **Completion of the OI HEART Coach program** earns one the **OI HEART Coach Badge**. Possession of an active OI HEART Coach Badge grants the right to call oneself an Organic Intelligence® HEART Coach, OI Human Empowerment and Resiliency Coach, an OI Empowerment and Resiliency Coach, or an OI HEART™ Coach (postnominal: OIHC). OI Coach is also fine;

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you are welcome to refer to yourself using descriptors from prior training levels.

3. **Completion of the OI HEART Coach–Advanced program** earns one the **OI HEART Coach–Advanced Badge**. Possession of an active OI HEART Coach–Advanced Badge grants the right to call oneself an Organic Intelligence® HEART Advanced Coach, OI Human Empowerment and Resiliency Advanced Coach, an OI Empowerment and Resiliency Advanced Coach, or an OI HEART™ Coach–Advanced (postnominal: OIHC-A). Throughout the Trajectory, it is fine to simply refer to yourself as an OI Coach; you are welcome to refer to yourself using descriptors from prior training levels.
4. **Completion of the OI Specialist program** earns one the **OI Specialist Badge**. Possession of an active OI Specialist Badge grants the right to call oneself an Organic Intelligence® Specialist or OI Specialist (postnominal: OIS).
5. **Completion of the OI Growth Expert program** earns one the **OI Growth Expert Badge**. Possession of an active OI Growth Expert badge grants the right to call oneself an Organic Intelligence® Growth Expert, OI Post-Trauma Growth Expert, or OI Growth Expert for short (postnominal: OIGE).

2. Certification as an Organic Intelligence® Coach

The public and professional recognition of Organic Intelligence is steadily increasing through your support, the growth of the OI Community, and through OI's professional conference presentations, publications, social media, and other promotion. ***As a result, there is an increasing demand for your OI coaching support.***

Participants who have completed the OICC program:

1. Receive an OICC Certificate of Completion.
2. Receive the OI™ Certified Coach Badge, signifying their official designation as an OI™ Certified Coach (postnominal: OICC).
3. Receive digital credentials verifying their achievement.
4. Receive a professional profile listing in the OI Directory.

Organic Intelligence highlights your achievement as an OI Certified Coach through digital credentials: badges and certificates. Digital credentialing provides consumers a secure, public, and professional way to see your depth of knowledge, skills, and abilities. Your credentials can be instantly verified, and are designed to amplify your professional standing and be easily shared on LinkedIn and other social media platforms.

OI Badges link to a digital credential authentication page that details each program's areas of study, as well as the number of hours of study and practice—all securely blockchain encoded. You can share your OI digital credentials by email, and include your OI Coach Badge in your email signature, blog, and website. Likewise, the Organic Intelligence® Directory will display the badges you've earned and are working toward along the OI Trajectory.

3. Next Steps in the OI Trajectory

The next step in the OI Trajectory builds upon the foundation you've established as you proceed with next courses in the Level 2: OI HEART™ Coach Program.

Level 2: The courses that comprise the OI HEART Coach program include:

1. Biology to Cosmos
2. Phase 2
3. Multiple Trauma Vortex

As you complete each course in the OI HEART Coach program, you become eligible to register for the next course. Your personal OI credentials page will also be updated, adding the digital Certificate of Completion for each course completed.

Level 3: The courses that comprise the OI HEART Coach-Advanced program include:

1. Image to Archetype
2. First 30 Seconds & Holographic Blue
3. Love & Lineage: Intergenerational Healing

The courses in the OI HEART Coach and OI HEART Coach-Advanced programs are the remaining frameworks necessary for OI Post-Trauma Growth work. **The three (3) courses in OIHC, *Biology to Cosmos*, *Phase 2*, and *Multiple Trauma Vortex*, are to be taken in sequence. The three (3) courses in OIHC-A, *Image to Archetype*, *First 30 Seconds & Holographic Blue*, and *Love & Lineage* can be taken in any order of your choice.**

Upon completing the first two courses of the OI HEART Coach program — *Biology to Cosmos* and *Phase 2* — an OI Coach:

1. May apply to take:

- a. ***Introduction to OI™ Presenter Certification*** | This course trains OI Coaches to present OI in-person to the public. Upon completion, students earn an Intro to OI Presenter Certificate to provide introductory, in-person OI education under an OI licensing agreement. This certification will offer OI CEUs.

Upon completing the third course of the OI HEART Coach program—*Multiple Trauma Vortex*—an OI Coach:

- 1. **Will receive a Certificate of Completion for the OI HEART Coach Program and receive the OI HEART™ Coach Badge**, signifying their official designation as an OI HEART™ Coach (postnominal: OIHC).
- 2. **May apply to be an Approved OI Session Provider** for required personal OI sessions for OICC students.
- 3. **May apply to take:**
 - a. ***EOTC Group Facilitator Certification*** | This course trains students to facilitate their own in-person, OI-licensed End of Trauma™ Course (EOTC) groups. Upon completion, students earn the EOTC Group Facilitator Certificate and are licensed to offer EOTC in small, in-person groups (not virtual). An important intention for in-person groups, as opposed to virtual groups, is to help support and grow your local community. This certification will offer OI CEUs.
 - b. ***Specialization Courses*** | These are designated courses from the OI Specialist program that will be taught by OI Faculty and other qualified OI Certified Coaches (e.g., children and family, group work, couples, psychedelic assisted treatment, mindfulness, shame, trauma, etc.). These courses will provide OI CEUs and count toward the OI Specialist completion requirements.

4. **May apply to facilitate EOTC Alum group coaching.** In each cohort period of EOTC, OI offers group coaching for the alumni of the course. Typically provided by pairs of OI Coaches, this experience provides the coaches with the opportunity to consolidate their OI skills, learn the arc of the transformative trajectory in EOTC, and gain confidence in providing group-level support to EOTC Alums.

4. Continuing Education & Renewal of Your OI Coach Badge

Continuing education and renewal of your OI™ Coach Badge support important values and serve to reinforce and strengthen your foundational OI work. You will learn increasingly nuanced concepts and methodologies that grow your expertise, confidence, and personal integration. Continuing education prepares you for future OI specializations, such as work with trauma, children and family, groups, couples, and more.

Re-Membering Continuity

Organic Intelligence work aligns one's felt experience with the depth of one's embodied wholeness. This alignment is literally a re-membering of that connection, or continuity. However, the clarity of that connection, the ethos and OI method, can fade surprisingly quickly at first. After some years of study and practice, however, the understandings and intervention strategies “stick”. Continuing education is a reminder of that which was once clear, and that which creates a safer and more effective practice.

Over the past 20 years, the OI coaching paradigm has successfully, wholeheartedly, and organically assembled itself. The “stitching” of continuity which we speak of in the therapeutic approach is reiterated in the courses—each course and each level builds sequentially toward the next.

The OI Trajectory likewise is multi-faceted and has multiple layers of learning. These layers are not merely intellectual or cognitive. For instance, tracking continuity of a client's system is made possible when the coach's own system is intact and available. Thus, continuing education offers you both advancement in your coaching knowledge as well as an increase in your biological/system capacity. This interplay of personal and professional—all resting in a community of informed intention—is a necessary oscillation, which mirrors the coaching framework: organismic/bandwidth growth leads to right-sized increase of appetite for complexity.

Choreographing this kind of carefully attuned interplay is your role as a coach. Importantly, your coaching also resonates organizing signals into your own system. OI Trajectory courses and continuing education provide a deeply supportive environment to practice and refine these essential choreographed oscillations that allow your own continuous states to be re-membered.

Do No Harm

The complexity with which OI Coaches gain facility is both a promise and a responsibility. The promise is that you receive support via wholesome coaching work activity which also—through oversight—reflects back to you your own essential wholeness. The responsibility, for regenerative service to others, is to learn OI well enough, and sustainably enough, to pass it on to clients and future generations. Especially in this aspect, OI growth programs are partners of, and runways to, contemplative wisdom traditions of awakening.

Our Do No Harm lens is an essential threshold—but it is just the beginning. As we know, negative reinforcement frameworks have underreported negative impacts. Organic Intelligence® offers a multi-layered, strategic vision of service sustained through the recognition of Being and mutual support. Continuing education in the OI Trajectory is thus a reliable endeavor, not only for the practice of OI Coaching as a business, but also as a source of deep sustenance and support for those seeking wisdom and healing for themselves and others.

Renewal of Your OI Coach Badge

As a graduate of the OI Coach Certification program, you receive:

- Certificate of Completion, which never expires
- OI Certified Coach Badge
- OI Directory Profile listing, active alongside your badge

The OI™ Directory is the central hub where the public can find you and your OI coaching work. The directory features OI Coaches whose certification is active, and is an attestation to the public by OI of the skillfulness, ethical commitment, and thorough training of OI Coaches. The OI Directory displays the badges from the OI Trajectory you have earned, additional OI certifications you acquire, and offers a place to present your services, specialization(s), website, social media, etc. There is no renewal fee or additional fee for the directory.

To maintain your certification as an OI Certified Coach, your OI Coach Badge will need to be renewed every two years. Your two-year renewal period starts from the issue date of your digital credentials and OI Coach badge. The issue date and expiry date of your OI Coach Badge can be found on your digital credentials.

Continuing education through OI courses and workshops and maintaining an active practice will renew your OI Coach Badge, your certified standing with Organic Intelligence®, and your listing on the OI Directory. There will be a variety of options to fulfill the renewal requirement to maintain your badge and directory profile listing. These options include OI Trajectory courses as well as other OI workshops and certifications. All OI courses, workshops, and certifications will be clearly marked with the number of OI CEU credits they fulfill.

To renew credentials as an OI Certified Coach every two years:

1. Maintain an active 1:1 OI coaching practice.
2. Earn 18 continuing education (CEUs) units in OI designated courses.

Both are essential for skill maintenance and development as an OI Coach.

Active OI Coaching Practice

An active OI practice with individual clients is the intended context for the refinement of your OI work. Most importantly, in that dyadic interaction, your system will receive the implicit feedback that will increase your spontaneous attunement, which reinforces your client's Auto-Organization.

“Active” is defined as holding a minimum of 72 hours of 1:1 OI coaching session work in a given year.

- A 1:1 OI coaching session is defined as any 1:1 session in which a coach employs OI protocols to a significant extent. Such sessions include official OI sessions as well as, for example, psychotherapy sessions in which a therapist employs OI protocols to a significant extent.
- To count towards the active coaching requirement, 1:1 OI coaching sessions should be held in a professional context. This context includes both paid and pro bono sessions, but would exclude, for example, casual, peer-to-peer session exchanges between coaches.
- The requirement of 72 hours per year translates to an average of 6 hours (or 360 minutes) per month. Following are some possibilities of number and duration of coaching sessions per month that will fulfill this requirement:

# of Sessions per Month	Duration
4	90 minutes
6	60 minutes
8	45 minutes
12	30 minutes
24	15 minutes
36	10 minutes

We will rely on the honor system for verifying that an OI Coach has met the active coaching requirement. In the documentation to renew your

credentials, there will be an area for the coach to indicate they have met the active coaching requirement for renewal.

OI Continuing Education Unit (CEU)

OI CEUs are designated by and specific to Organic Intelligence®. To renew your credentials, 18 units are required every two years; units generally equate to an hour. The two year period for CEU completion begins from the issue date of your digital credentials. Courses that are a part of the OI Trajectory, as well as other OI-designated workshops, will qualify toward OI CEUs.

Each course in the Level 2: OI HEART Coach program will amply fulfill the OI CEU requirement of 18 hours every two years, coupled with fulfilling the requirement of maintaining an active OI coaching practice.

You can submit your OI Coach Badge renewal documentation up to 30 days prior to the expiration of your badge. Your personal digital credentials page will show your badge's expiration date for easy tracking and will be updated with your renewal. If your renewal documentation is not received within 30 days of your OI Coach Badge expiration, your listing will be removed from the OI Directory and your digital OI Credentials will reflect as expired. A process for reinstating your OI Credentials will be provided.

5. Rights and Responsibilities

In this section, we articulate a range of essential guidelines and responsibilities for OICC graduates. The importance of these is that, when followed as a community, we maintain the strength and reputation of Organic Intelligence®. This strength and reputation positively supports the work and standing of all OI Coaches and other community members.

Thank you for your understanding of the collective import of these concepts. By following these guidelines, each of us contributes to and protects the health and vibrancy of the unique OI learning in which you have invested so deeply.

Representing Your Training Level

Those who have an active OI™ Certified Coach Badge may call themselves an OI Certified Coach or OI Coach (not OI Practitioners) in addition to any applicable independent professional designations (e.g., psychotherapist, psychologist, Rolfer, etc.).

No one should call themselves an OI therapist. Therapist implies a licensed profession and OI is not a licensure program. An OI Coach who also has a license to practice—say, psychotherapy—can certainly call themselves a therapist in addition to an OI Coach (but still not an OI therapist).

Organic Intelligence® encourages members of the OI community to represent themselves and OI to the public honestly and accurately. Members who misrepresent themselves, OI, or disseminate OI's intellectual property (IP) without license, permission or citation may be notified and subject to removal from the directory and forfeiture of badges. Members may seek reinstatement by remediating unethical practices in a timely manner. The OI Team may perform website audits of OI Coaches to verify accurate representation. Organic Intelligence reserves the right to revoke badges, as well as access to the OI Directory and OI Library, at its sole discretion. Such actions will be done with great care, discernment, and intentionality.

Representing Your Services

The Organic Intelligence® Coach Certification (OICC) Program and OI HEART™ Coach and OI HEART™ Coach-Advanced Programs train students to work as an OI™ Coach 1:1 with individual clients. The OI Trajectory centers around human Auto-Organization. OI Coaches, *qua* OI Coaches, are not trained to work as sole providers of treatment for acute, crisis, or chronic trauma, overt psychopathology, or other mental illness. With clients who present or later reveal such conditions, an OI Coach should be adjunctive, at most, alongside a qualified and licensed physician and/or mental health professional. OI Coaches without relevant clinical training and licensure should not represent, imply, or promise that they or their work aim to heal trauma or address the host of medical or psychological conditions and diagnoses.

Anyone who uses Organic Intelligence in their work should represent this fact publicly. “Organic Intelligence®” should be in the description of their services. Do not white label Organic Intelligence (OI)—that is, do not rebrand or otherwise represent Organic Intelligence IP so that it might appear that you innovated the OI theory and/or practice that you are using or sharing. For example, do not market yourself as offering “nervous system work” or “Jordan Smith’s method for mastering your nervous system” when in reality you are applying OI methodologies.

OI is a system of interrelated concepts. Do not extract or disassemble the concepts apart from the OI whole, for example citing high-status sources instead of OI. Substituting Rick Hansen’s notion of “taking in the good” for enjoyment and Orientation to Pleasure is one example. Also, if the primary mode of your work is informed by OI, do not “bury” your OI citation amidst other less informative methods, like “I use CBT, OI, Hakomi, SE, and DBT.” You are encouraged to cite your lineage, but in a clearly differentiated way.

Specific OI concepts, phrases, and quotes can be used when combined with a simple citation such as, “as Organic Intelligence® says”, or “Steve Hoskinson says...”, or “Organic Intelligence® teaches that...”.

As Organic Intelligence is an existing educational organization and registered trademark, do not use “Organic Intelligence” in your website URL, the name of your business or business entity, or your email address. This will help avoid suggesting that you work for Organic Intelligence. Instead, we encourage OI coaches to develop a way of representing their uniqueness and services as an OI Coach.

Some examples of what **not** to do:

“www.jordan-smith-organic-intelligence.com”
“JordanSmithOrganicIntelligence@gmail.com”
“Jordan Smith Organic Intelligence Coach LLC”

Some examples of what you **can** do:

“www.jordansmith.com”
“www.jordan-smith-oi-coach.com”
“Jordan Smith Coach LLC”
“JordanSmithOICoach@gmail.com”

For questions about proper usage of “Organic Intelligence®” in your business name, entity, URL, or email, please contact credentials@organicintelligence.org.

Presenting OI to the Public

Organic Intelligence is a nuanced healing approach. Teaching and presenting OI require a separate skill set from that of learning the theory and practice of Organic Intelligence in the 1:1 dyadic context in the OICC and OIHC programs. Obtaining presenting and teaching skills is an important part of your integration of OI and is encouraged for all interested. To impart this skill set, OI offers specific training and certification for teaching and presenting OI in an instructional context at the OI HEART Coach level. An informed, cooperative, and coordinated approach to presenting OI will benefit the entire OI community, as well as recipient audiences.

To this end, to present OI principles, theory, practices, or materials to the public in an instructional context, you must obtain permission and a licensing agreement from Organic Intelligence.

This licensing agreement can be obtained by earning the *Introduction to OI™ Presenter Certification*, which enables an OI Coach to provide introductory OI education to select and relevant audiences. This should not be construed to mean a restriction on your educating your clients, or your potential clients (for instance on your website), about how they can expect your 1:1 coaching work to proceed.

Fair Use of the Term “Organic Intelligence®” and Other OI Terms

Although these concepts may sound "legalese", or protectionist, what it protects is you and future generations. The degree to which we all work together and support one another now—including with these guidelines—is the degree to which our collective voices will affirm the value of OI to your clients and to other professionals. In the longer term that's a big deal, not only for you, but for those coming to OI after we are gone.

- Always use “Organic Intelligence” to mean the organization, theory, practices, clinical protocol, or community. Refer to yourself as employing OI theory and clinical practice (e.g., “I use OI empowerment methods”, or “Organic Intelligence methods”, or “the OI approach”, etc.).
- “Organic Intelligence” is **not** to be used generically. For example, do not write “Allow me to help you nurture your Organic Intelligence®.” The generic, and thus inappropriate, use of Organic Intelligence is a serious issue; it could result in genericide, the loss of use of the name “Organic Intelligence” for the OI community. Genericide is well documented, and is often a devastating event for groups that experience it.
- “Organic Intelligence®” is a registered trademark and represents a significant investment of education, training, clinical work, teaching experience, resources and research culminating in the educational methods, theory, and practice learned by OI coaches. This is OI’s intellectual property and

represents the value that people will expect to receive when consulting with OI professionals around the world.

- Using OI intellectual property or copyrighted material to train others, or to incorporate into other training materials, requires written permission and licensing from OI.
- Always capitalize both words in “Organic Intelligence”.
- In at least the first instance of use of “Organic Intelligence” on a written or electronic page (including website, blogpost, intake documents, etc.), use the registered trademark symbol (®): Organic Intelligence®. After the first use of the registered trademark, just “Organic Intelligence” can be used, preserving capitalization.
- “OI” is an acceptable abbreviation. It is standard on the first use of “OI” to spell out Organic Intelligence®, followed by “OI™” in parentheses, making sure to include the ™ symbol for the first use of “OI”: Organic Intelligence® (OI™). The ™ symbol can be omitted in later uses of “OI” in the same document.
- Other OI terms and phrases to use the ™ symbol in at least the first use include: OI™ Coach, OI™ Certified Coach, OI HEART™ Coach, OI™ Specialist, OI™ Growth Expert, OI™ Trajectory, Trauma Safe™, End of Trauma™ Course, HEART™.
- In addition to “Organic Intelligence®”, it is important to use all OI terms accurately. One, for example, is “SUP” or “Strategic Use of Perception”. If, for instance, you create and offer your own guided meditations or practices, do not call them SUPs or Strategic Use of Perception practices. SUPs are OI-curated guided experiences used primarily in the End of Trauma™ Course (EOTC). They are some of the most nuanced examples of state guidance, built on yet-to-be articulated details of OI theory. Advanced training on this specific form is forthcoming.
- Examples of other uniquely Organic Intelligence phrases and ideas that are important to cite include “ISOMA”, “The Job is Enjoyment”, “The Window of Enjoyment”, “The Plan is Improvisation”, “Nothing is Achieved by Trying Too Much”, “Trauma Means Unintegrated Resource”, “The Age of Disintegration”. A search in the OI Glossary can reveal more of these

classic phrasings denoted by an asterisk. These specific OI concepts, phrases, and quotes can be used when combined with a simple citation such as, “as Organic Intelligence® says”, or “Steve Hoskinson says...”, or “Organic Intelligence® teaches that...”.

As with other terms and agreements, this guidance will be posted on the OI website, updated and revised. When such updates occur, OI will announce the updated document for your review. It is your responsibility to review these guidelines. We welcome your questions and feedback at credentials@organicintelligence.org.

Thank you for reviewing and committing to this document’s guidance in full. We hope it comes as a resource of support and direction to our global Organic Intelligence® community.

6. Epilogue

The OI Coach Credentials represent understanding, not just knowledge—it is integrated, experiential, and congruent. OI is a learning community, traveling an arc of understanding where the mutually informing oscillations of knowledge and experience, like nest and bird, can grow strong enough to withstand the headwinds of the Status Quo. And when we are lucky—when the conditions are right, when the universe aligns enough, when at bifurcation points we take an organizing turn—we may forget the destination entirely, and before we know it we discover we have arrived.